SALOP LEISURE

Go Explore!

Salop Leisure Limited, Emstrey, Shrewsbury, Shropshire, SY5 6QS. Tel: 01743 282400 Fax: 01743 282404
Email: info@salopleisure.co.uk www.salopleisure.co.uk

Slavery and Human Trafficking Statement for the Financial Year ending 31st December 2024

This statement is made pursuant to the Modern Slavery Act 2015
We are committed to improving our practices to combat slavery and human trafficking.

Organisation's structure

We are a dealer of Static Caravans and Lodges, Touring Caravans, Motorhomes, Campervans and provide maintenance and storage services, a touring caravan and glamping site and ancillary services in the Caravan and Motorhome sector. We are a privately owned Company and our head office is in the UK. We generally operate in the UK and do not normally operate directly outside this area.

Our business

Our business is organised into several business units: Sales, After-sales, Caravan Transport, Shop, Caravan Site, Garden Centre, Storage, Café, Gym and Activity Centre.

Our supply chains

Our supply chains include: Manufacturers of Caravans, motorhomes etc. (and parts), suppliers of plants etc. and suppliers of food and drink.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we publish the Policy on the Salop Leisure website for public access and seek assurances from our suppliers that they have appropriate Policies in place.

We have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. We seek to ensure that we only deal with suppliers who are reputable and share our values. We have a compliance team, which consists of involvement from the following departments:

- Legal

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- Accounts
- Human resources
- Procurement
- Sales

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.

Our effectiveness in combating slavery and human trafficking

We use the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- To raise awareness of slavery and human trafficking by bringing the contents of this Policy to the attention of our staff
- Publish it on our Website
- Require staff that induct new employees to introduce employees to the Policy
- Review all existing supply chains and request details of their own Policies

Board Approval

This statement has been approved by the Board of Salop Leisure Limited and a Director has been authorised to sign the statement.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31.12.2024.

Signed:
Name: Mark Bebb
Position: Director
Date: 22 January 2025